**Faculty Senate Diversity Committee**

**MISSION**

The Faculty Senate Diversity Committee (FSDC) advises the University on and makes recommendations regarding the promotion of policies, teaching pedagogies, and campus events designed to foster respect, enhance cultural relevance, and to promote achievement and justice for all people.

**BY LAWS**

**Article I    Name**

This committee, a permanent committee of the Faculty Senate, shall be known as the Faculty Senate Diversity Committee (FSDC).

**Article II    Purpose**

The committee will support and design programs and events which:

* Promote a diverse student body at CCSU.
* Promote a diverse faculty at CCSU.
* Promote and advocate that the principles of equity are incorporated into all hiring and promotion decisions.
* Explore participation gaps, increase awareness and elimination of bias, and explore ways to improve academic success.
* Promote culturally relevant pedagogies and encourage connections to students’ and faculty’s cultural and community knowledge resources.
* Promote multicultural competence & further the outcome of diversity education by developing the skills and understanding necessary for students to succeed and, indeed, thrive in a diverse nation and an increasingly interconnected global society. (this is the language on the website)
* Foster critique and collaboration around issues of social justice.

**Article III Membership**

Attendance at Faculty Senate Diversity Committee meetings is open to all current CCSU students, faculty, administrators, and employees. Membership can be attained in either of two ways:

(1) by nomination or self-nomination in response to the annual call for nominations by the Elections Committee of the Faculty Senate each spring, or

(2) by submitting a request for membership to the Chair of the Diversity Committee. Members who join the committee through the annual election process receive immediate voting privileges; those who join by submitting written requests will be vested with voting privileges after 30 days on the Diversity Committee membership roster.

The term of membership is one academic year, and there is no limit to the number of years a member may serve, nor is there a limit to the number of members who may serve on the Committee. Once the academic year begins the Chair of the Diversity Committee is responsible for keeping membership records and is responsible for informing the Senate President monthly of any additions or subtractions from the initial membership of that academic year.

**Article IV Duties of the Officers**

The officers will be elected at the last meeting of the Committee in the spring semester, subject to a call to meet issued by the President of the Senate.

1. The Chair  
     
   a. Shall call and preside at all meetings.  
     
   b. Shall draw up and circulate an agenda at least 3 days in advance of each monthly or special meeting.  
     
   c. Shall represent FSDC in all University matters or provide for representation.  
     
   e. Shall serve a one-year term and may not serve more than three consecutive terms.

f. Shall be responsible for managing the finances of the Committee, jointly with the President of the Faculty Senate.

g. Only member who have served a minimum of a year on the FSDC are eligible.

2. The Vice Chair  
  
a. Shall assume all of the chair’s duties in the absence of the chair. If the chair cannot complete the term, then the vice chair shall become the chair for the remainder of the term.  
  
b. Shall be replaced if the position is vacated prior to the expiration of the term, via a special election held at the next regularly scheduled meeting following normal procedures for electing officers.  
  
c. Shall serve a one-year term and may not serve more than three consecutive terms.

d. Only member who have served a minimum of a year on the FSDC are eligible.

3. The Secretary  
  
a. Shall keep a record of the proceedings of each meeting, including the names of the members of all committees and of all other officers of the body.  
  
b. Shall be responsible for maintaining the permanent records of FSDC and the distribution and /or posting of FSDC minutes to all FSDC members and other required or interested parties within 5 days following the meeting.  
  
4. Committees  
  
a. Special Committees, with the concurrence of the FSDC, may be formed to investigate or consider special matters.

**Article V Meetings**

The Chair shall call meetings as needed, with no less than one in the fall semester and one in the spring semester. Meetings are to be conducted informally, unless, at the discretion of the Chair, rules of Procedure require enforcement. If so, the committee will be governed by Robert’s Rules of Order, in its most recent edition. A quorum shall consist of 20% of the Committee’s total membership.  
  
**Article VI**

A simple majority at any scheduled meeting may amend these bylaws provided the proposed amendment(s) is distributed by the Committee Chair via e-mail at least one week in advance of the meeting at which the proposed amendment will appear on the agenda.

***Revised: December 14, 2018***

***Approved by the Faculty Senate Diversity Committee: December 14, 2018***

***Approved by the Faculty Senate:***